

Leadership Compass

Understanding Your Team

The Leadership Compass provides leaders a tool for understanding how they approach work and how it can differ from how others approach work. Use this resource with members to:

- Develop understanding and appreciation of each other's work styles and approaches
- Promote a deeper sense of team and teamwork
- Acquire a tool and language to help members work more effectively in teams and within organizations

This workshop allows participants to explore four primary work styles, as a tool for self-reflection and leadership growth. It encourages participants to delve more deeply into their strengths and weaknesses in the context of leadership and a working team. The purpose of this exploration is to enable participants to understand why they work the way they do, as well as identify skills and strengths they would like to enhance. It also is a tool for bolstering team accountability, by pushing people to consider the way in which their style(s) plays out on a team and how each person might become better at changing work styles to balance a team.